

Smoking Policy

INTRODUCTION:

ZMI believes that all personnel on board our vessels and in the Company's offices who do not smoke have the right to breathe smoke-free air.

This policy aims to establish a non-smoking environment in our workplaces to promote health and to prevent tobacco related diseases. The only exceptions will be designated "Smoking Areas", specifically set aside for smokers.

OBJECTIVES:

- To encourage and to promote non-smoking as the normal practice for the benefit of all.
- To increase awareness of the damaging effects of smoking on health and the benefits of not smoking.
- To ensure that all staff appreciate that the effective implementation of the policy is a matter of individual behavioural responsibility.

NO SMOKING POLICY:

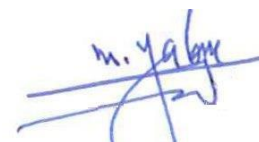
Smoking is forbidden in all areas except in those designated by the appropriate signs. These "Designated Smoking Areas" are to be clearly marked and must be provided with adequate ventilation. They should be located such that smoke cannot infiltrate the smoke-free areas. An example of a Designated Smoking Area might be the bridge, always subject to the Master's agreement.

Smoking is not permitted in any area where food is designated to be consumed or prepared, or in any sleeping quarters, especially due to the inherent fire-risks.

IMPLEMENTATION OF THIS POLICY:

It is the responsibility of all personnel to implement this policy and to make all new personnel and visitors aware of the contents.

The Designated Smoking Areas shall be determined on site by those senior personnel working on the site and they shall not be compromised.



Musadq AlYacoub
General Manager
01-June-2016