

## Security Policy

It is the policy of ZMI to provide a secure working environment, by establishing and maintaining the required security measures to prevent unlawful acts against ships, which endanger the safety and security of persons and property and continuously promote a secure working environment both ashore and onboard managed vessels.

Company objectives are to:

- Provide security procedures and practices for ship operations to protect the security of ports and the wider community.
- Establish safeguards to reduce the risk to passengers, crew and port personnel on board company ships.
- Comply with statutory, legislative and class requirements as applicable.
- Improve the security skills and awareness of company personnel ashore and onboard ship.
- Prepare contingency measures for emergencies relating to possible security incidents.
- Ensure fast and efficient exchange of security related information.


These objectives will be achieved by:

- A Ship Security Assessment and a Ship Security Plan specific to each individual ship.
- Comprehensive training for company personnel.
- Actively promoting security awareness amongst company personnel.
- Regular documented reviews and internal audits of security procedures and plans, in order to allow for constant update and improvement to the plan.
- Prevents unauthorized access to managed vessels and shore based premises.
- All employees are expected to comply with the required procedures within the ship security plan and should be familiar with the relevant security duties required of them and the measures required protecting the ship from any unlawful act.
- Prepares & trains shore based and sea going personnel for handling emergency situations.

The company shall ensure that the company security officer, the master and the ship security officer are given the necessary support to fulfil their duties and responsibilities.

All Company employees, shore based and sea going is responsible for implementing the company's Security Policy.

The Company's Management is responsible to monitor and review the Security Policy on a regular basis in order to ensure that it remains relevant and effective. As evidence of Management's commitment on the implementation of the above that policy is to be posted at prominent positions both at Company's premises and onboard managed vessels.



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