

Road Transportation Policy

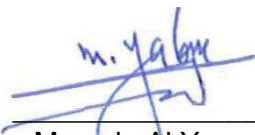
ZMI is committed to the goals of significantly reducing road traffic injuries and fatalities and achieving world class safety performance.

The company believes that this can be advanced by the implementation of a number of sound driving practices, namely:

- Personnel should be made aware that land transport safety is as important as other business objectives and that transport incidents are avoidable.
- Personnel should strive continuously for improvement in land transport safety performance by minimizing risk
- The promotion of openness and the participation of all individuals in improving safety performance should be actively encouraged
- There should be a commitment to meet all legislative requirements and to apply responsible standards and procedures where national regulations do not exist
- The requirement for land transport should be challenged and consideration given to alternatives to reduce the consumption of fuel, emissions and discharges
- All transportation operations should be undertaken with proper regard for the environment and a striving to reduce the consumption of fuel, emissions and discharges

These practices are also applicable when the Company utilizes processes for pre-qualification of land transportation service providers and other contractors. ZMI considers that demonstration of performance delivery against these practices is of critical importance in the Contractor and sub-Contractor pre-qualification assessment.




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